

Executive Profile



Gregory T. Troy

Vice President and Chief Human Resources Officer

Gregory T. Troy, Vice President and Chief Human Resources Officer, joined Modine in February 2006, and leads the company's global human resource functions. Mr. Troy, a seasoned executive with more than 17 years of international human resource experience with Fortune 100 companies, is an officer in the company overseeing recruiting, training, employee development, strategic development, employee relations, and benefits and compensation.

Prior to joining Modine, Mr. Troy was Senior Vice President Human Resources at OMNOVA Solutions in Fairlawn, Ohio, responsible for HR strategic plans, mergers and acquisitions, workforce restructuring, labor relations, succession planning, benefit design, executive compensation and organization development. He directed HR for 10 domestic plants and international manufacturing in the U.K., Thailand and China.

Before that, Mr. Troy worked as Director of Human Resources at Gencorp, Inc. in Akron, Ohio. He also held various positions at Bosch Braking Systems, Mobil Corporation, Printpack, Inc., and Cabledata, Inc. He served as an officer in the U.S. Army with the rank of Captain, following a four-year Army ROTC scholarship. He was stationed in the U.S. and Germany in charge of materials and logistics.

Mr. Troy received his undergraduate degree in Government, magna cum laude, and master's in Business Administration (MBA), cum laude, from the University of San Francisco.

Mr. Troy is a member of the board of directors for both Employers Health Purchasing Corporation in Ohio and Racine Area Manufacturers and Commerce (RAMAC). Additionally, Mr. Troy has been President of the OMNOVA Solutions Foundation and a Trustee for the Edwin Shaw Foundation for Rehabilitation in Akron, Ohio.