



THE MODINE MANUFACTURING COMPANY FOUNDATION, INC.

Foundation Contribution Guidelines

Adopted December 5, 2003

History and Purpose

The Modine Manufacturing Company Foundation, Inc. was formed in 1995. Modine Manufacturing Company funds the Foundation primarily through contributions.

The Foundation provides support to charitable organizations serving the needs of Modine Manufacturing Company's United States Headquarters and plant communities, the Modine Scholars Program, to selected institutions, and to selected national, regional, or local groups.

General Information

The Foundation makes charitable grants in five categories: Arts and Culture; Civic and Community; Education; Health and Human Services; and United Way.

Charitable contributions are made only to organizations defined as "tax exempt" per Section 501c-3 of the Internal Revenue Code.

The Foundation will generally allocate its annual charitable giving according to the following areas:

Arts and Culture

Civic and Community

Education

Health and Human Services

United Way

Preference shall be accorded requests for projects or programs in areas where Modine employees live and work, where Modine employees are serving on boards of charitable organizations or where there is otherwise a Modine Corporate presence.

Arts and Culture

The Foundation supports grants and proposals to art and cultural communities where Modine employees live and work. Examples of support would be museums, orchestras, theaters, ballets, special exhibitions, and sponsorships of concerts.

Civic and Community

The Foundation supports civic and community programs that enhance our communities and heritage and are likely to be of economic benefit to the communities in which Modine employees live and work. Examples of support would be projects and programs that strive to preserve or enhance the historic or economic vitality of a community.

Education

The Foundation supports the Modine Scholars Program.

The Foundation supports programs and proposals at selected institutions of higher education where Modine recruits its workforce or where technical research of interest to Modine is conducted. In addition, the Foundation will focus on institutions with specific academic areas of science and technology of interest to Modine.

The Foundation supports programs and proposals designed to help elementary, middle school, and high school students maintain their curiosity and excitement about the worlds of math, science, technology, and business. The Foundation will also give consideration to proposals that help students and teachers understand the relevance of math, science, technology, and business to society and is, therefore, supportive of efforts to link math, science, technology, and business taught in the classroom with the workplace.

Health and Human Services/United Way

In the area of Health, the Foundation supports proposals or programs that are preventive in nature, promote wellness and/or can demonstrate cost-effectiveness in the delivery of health services in communities in which Modine employees live and work.

The Foundation supports requests for projects or programs designed to enhance quality of life, to assist the disadvantaged, or to enhance integrity and leadership in communities in which Modine employees live and work.

The Foundation supports United Way in the communities in which Modine employees live and work.

Grant Guidelines

The Foundation generally will not support:

- (a) Multi-year grants in excess of 5 years;
- (b) Grants to groups with unusually high fund raising or administrative expenses, or that have not demonstrated sustainability of their business plan;
- (c) Political parties, candidates, or lobbying activities;
- (d) Travel funds for tours, exhibitions, or trips;
- (e) Organizations that discriminate;
- (f) Funding for deficits or retirement of debt.

Eligibility Criteria

Applicant organizations must be classified as 501c-3 by the Internal Revenue Service and must operate within the United States of America.

The Foundation will not review a proposal unless the tax-exempt organization takes full legal, fiscal, and administrative responsibility for the request.

Generally, the requesting organization should have broad community support and a record of administrative stability.

Generally, the requesting organization should have an active and responsible board of directors or board of trustees and adhere to ethical standards in publicity and solicitation of funds, and demonstrate financial viability.

Generally, only one request is considered for an organization during the year.

Administrative Guidelines

The Foundation will consider programs or proposals, consistent with these guidelines, will coordinate with, and will allocate internal responsibility for review as follows:

- (a) Grants or proposals regarding business related advertising and publicity – Director, Business Development and Planning;
- (b) Grants or proposals regarding business related projects or programs – Director, Business Development and Planning;
- (c) Grants or proposals regarding requests for capital funding or that otherwise meet the criteria of these Foundation Guidelines – Foundation Coordinator; and
- (d) Grants or proposals regarding the Modine Scholars Program – Vice President, Human Resources.

The Foundation meets quarterly and accepts and reviews requests throughout its fiscal year. The Foundation's Contributions Committee and the fiscal budget cycle begin on April 1 each year. Proposals funded in one year are not always assured of future funding. Because the Foundation receives far more proposals than it can support, a number of requests are declined.

To make a request for funding, please submit the request along with any supporting documentation to the address below:

For more information about The Modine Manufacturing Company Foundation, Inc., please contact:

The Modine Manufacturing Company Foundation, Inc.
1500 De Koven Avenue
Racine, Wisconsin 53403-2552
Attention: Foundation Coordinator