

	Global Policy	GP05	Publication Date: February-2023
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Title:	Environmental		

I. PURPOSE

This policy affirms the Company's commitment to conduct worldwide business operations in an environmentally responsible manner.

II. SCOPE

This policy applies to all employees of Modine Manufacturing Company and its worldwide subsidiary companies.

III. POLICY STATEMENT

Modine is committed to minimize the impact of its manufacturing operations on human health and the environment and to implement improvements for environmental protection that are consistent with the Company's business principles and values. This policy is the foundation of Modine's Environmental Management System and every employee is responsible for supporting the following principles to which the Company commits:

- Take a proactive approach to resolving environmental issues.
- Educate and train ourselves to adhere to sound environmental practices.
- Consider environmental aspects during product development.
- Conserve resources and reduce the use of energy.
- Prevent pollution, reduce the use of toxic chemicals and minimize waste.
- Fulfill our compliance requirements.
- Continually improve our Environmental Management System.

IV. COMPLIANCE RESPONSIBILITY

All employees are responsible for supporting the principles contained in this policy and working with fellow employees to continually improve the Company's environmental performance. Management serves as role model for supporting these principles and is responsible for compliance with this policy within the area of their responsibility.

Failure to comply with this policy may subject an individual to discipline, up to and possibly including dismissal for cause, whether or not the individual's failure to comply results in a violation of law.