

	Global Policy	GP06	Publication Date: November-2020
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Title:	Health and Safety		

I. PURPOSE

This policy affirms the Company's commitment and responsibility to conduct worldwide business operations in a safe and healthy manner.

II. SCOPE

This policy applies to all employees of Modine Manufacturing Company and its worldwide subsidiary companies.

III. POLICY STATEMENT

Modine is committed to minimize the impact of its manufacturing operations on human health and to implement safety improvements that are consistent with the Company's business principles and values. This policy is the foundation of Modine's Health and Safety Management System and every employee is responsible for supporting the following principles to which the Company commits:

- Take a proactive approach to resolving health and safety issues in order to provide safe and healthy working conditions.
- Promote and maintain safety systems and, through a behavior-based approach, achieve personal accountability and responsibility for safety at all levels in the organization.
- Educate and train all employees to ensure appropriate safe practices are followed.
- Implement continuous safety improvements leading to the elimination of hazards, the reduction of injury and illness risks, and achievement of health and safety objectives.
- Fulfill our legal and other health and safety requirements.
- Consultation and collaboration with all employees.
- Continually improve our Health & Safety Management System.

IV. COMPLIANCE RESPONSIBILITY

All employees are responsible for supporting the principles contained in this policy and working with fellow employees to continually improve the Company's health and safety performance. Management serves as role model for supporting these principles and is responsible for compliance with this policy within the area of their responsibility.

Failure to comply with this Policy may subject an individual to discipline, up to and possibly including dismissal for cause, whether or not the individual's failure to comply results in a violation of law.